# POSSIBLE TITLES:

# The Impact of Staff Abuse on Critical Care Units on the Intention to Leave and Job Satisfaction

# Abuse of Critical Care Nurses and Its Association with the impact on Healthy Work Envirnoments

# Abuse toward Nurses and their perceptions of the impact on Healthy Work Envirnoments.....

# Analysis of Intensive Care Nurses' Abuse

Abuse is an important phenomenon in clinical settings, which negatively affects the nurses’ quality of working life and job satisfaction....

**MAIN OBJECTIVES:**

To relate nurses’ perception of abuse, moral distress, nursing managers and organization with the impact on healthy work environment, job satisfaction and intention to leave

Effect of workplace abuse is one of the most important reasons for leaving the nursing profession. The aim of the study was to establish the relation between the intensive care nurses' perception of workplace abuse and their intention to leave.

The purpose of this study was to investigate the phenomenon of workplace abuse among critical care nurses and its association to their job satisfaction.

**POSSIBLE CORELLATIONS - WE CAN LOOK AT THE FOLLOWING CORRELATIONS:**

**C4** *Moral distress has been defined as occurring when you know the appropriate action to take, but you are unable to act upon it and/or you act in a manner contrary to your personal and professional values, which undermines your integrity and authenticity. To what extent, in your work as a nurse do you experience moral distress? WITH DEMOGRAPHICS* **D4** *Years of total nursing experience*

**C4** WITH DEMOGRAPHICS **D3B b.** What is the highest degree you have received?

**C4** WITH DEMOGRAPHICS **D6** Current position

**C18** Do you plan to leave your present nursing position? WITH C**18A** *How likely would each of the following influence you to reconsider your plans to leave your present position?*

**C17** On the whole, how satisfied are you with your current job? WITH **C14** *To what degree do you agree with the statement “My organization values my health and safety”?*

***C11*** *In the past year, in your work as a nurse, please indicate the number of times you personally experienced each of the following? AND/OR* ***C14*** *To what degree do you agree with the statement “My organization values my health and safety”? WITH* ***C8*** *Does your organization have a zero tolerance policy on verbal abuse?;*

***C9*** *Does your organization have a zero tolerance policy on physical abuse? AND* ***C16*** *To what extent are you evaluated on how well you contribute to a healthy work environment for you and your colleagues? AND WITH* ***C1 –C7*** (How would you rate the quality of communication in your unit among the following?; How would you rate the quality of collaboration in your unit among the following?; In your unit, how would you rate the respect for nurses by each of the following?; Moral distress has been defined as occurring when you know the appropriate action to take, but you are unable to act upon it and/or you act in a manner contrary to your personal and professional values, which undermines your integrity and authenticity. To what extent do you experience moral distress in your work as a nurse?; With regard to staffing for your unit, how often do you have the right number of registered nurses with the right knowledge and skills?; Please rate the skill of your unit Nursing managers in the following areas…; Please rate the skill of your hospital nursing administrators in the following).

**C17** On the whole, how satisfied are you with your current job? AND **C18** Do you plan to leave your present nursing position? WITH **C10** What are the main factors that keep you working in your current organization? Check two items from the list below…

**C14** *To what degree do you agree with the statement “My organization values my health and safety”? WITH* ***12,12A,*12B** (If you answered any of the questions above one or more times, did you report the incident(s) to your supervisor?; What happened when you reported the incident(s)?; In case you did not report the incident (s), why did you decide not to report it?)